

Ann Vote

Ann Vote is a high-energy speaker and culture coach. Using her proprietary IMPACT Method, she ignites the confidence within others so that they can "Captain Their Culture" and create a thriving workplace environment. Ann believes that cultivating a positive, inclusive, and engaging culture should be the first priority of every company, school, or organization.

In her own words, "When employees feel valued, trusted, and confident, they are more motivated to show up, engage, and achieve at a higher level." Through her highly interactive programs, leaders are inspired to take immediate action for positive change. Personalized to meet company needs, Ann's content is empowering and relatable.

She provides culture coaching, leadership training, and professional development opportunities for businesses, schools, and organizations.



[This program is for]

"Any leader, at any level, of any organization"

Paul, Sackett Waconia

SIGNATURE PROGRAMS

● KEYNOTE:

Captain Your Culture: Take Action to Confidently Lead Change

● **The IMPACT Method: 6 Steps to Building a Thriving Culture Where People Feel Valued, Trusted and Confident**

● **Accelerate and Achieve: How to Gain Buy-in, Build Trust, and Produce Positive Results**

● **Problem-Solving Power Hour: Create Solutions Quickly, Effectively & Respectfully**

TESTIMONIALS

"Ann is energetic and builds the confidence within you to try and succeed at building the desired culture around you, starting with yourself. She takes the time to break things down and give meaningful examples of how to use the IMPACT techniques she trains on. Every session I left feeling inspired, motivated, and confident in my abilities to lead."

Caitlyn, University of Minnesota

"Ann's ability to personalize high quality training and provide exactly what we wanted to offer our members is exactly what sets her apart from other speakers and coaches. Ann's dynamic personality and enthusiasm for teaching people how to be their best makes her the perfect culture coach for any organization. We highly recommend her and are already planning our next sessions with her!"

Anne Johnson, Executive Director,
Redwood Area Chamber & Tourism