

Thrive Through AI Impact, Change & Disruption *Future Proof Your Organization and Yourself*

For those willing to adapt, **the future is not a threat, but a canvas upon which to paint their success story**. Drawing from real-world examples and cutting-edge research, this keynote experience equips guests with relevant, pragmatic, memorable ideas, tools, models and principles to allow them to thrive and excel in the new world of work. This keynote isn't about fearing the rise of the machines, but **unlocking the secrets to coexisting and even thriving alongside them**.

Seven formidable forces have joined together and are gunning for our jobs, looking to displace departments and to reinvent and disrupt all industries. Standing still is not an option. Complacency and clinging to the status-quo are **the death knell to individuals, teams and organizations**. These forces are not just trends, but seismic shifts that demand our attention. Among them...

- Artificial Intelligence Impact - Upon Individuals, Teams and Organizations
- White and Blue-Collar Robots
- Revolutionary and World-Changing Software
- Flourishing Technologies
- Today's 'Commoditized Economy' (Sea of Sameness)

We are amidst a brawl with few rules, where the **fast, adaptive, resilient and agile** will be rewarded. Those unwilling or unable to evolve risk vulnerability and obsolescence. In this New World of Work, leveraging **ideas, speed, talent, distinction and leadership** at all levels will separate top performing individuals and organizations from the laggards.

This isn't just a keynote, it's a call to action. Leave equipped with the tools and mindset to **not only weather the storm of disruption, but ride its waves to unimaginable heights**. Are you ready to **step into the arena and claim your victory in the New World of Work?**

Embrace the critical importance of agility, resilience, and forward-thinking self-leadership in navigating the complexities of today's disruptive environment.

Adapting to and embracing change – **igniting engagement, passion, ownership and creativity** that is often lacking during times of disruption, is the preeminent competency individuals and teams must cultivate. Learn what it will take to thrive and excel in the ***New World of Work - Future Work***.

KEY LEARNINGS AND TAKEAWAYS:

- **Master Change with Adaptability and Resilience:** Learn to pivot swiftly, build tenacity to weather disruptions, and cultivate a growth mindset to turn challenges into opportunities for extraordinary success.
- **Harness AI and Human Strengths to Stand Out:** Discover how to complement cutting-edge technologies like AI with creativity, empathy, and strategic thinking to differentiate in a commoditized world and drive innovation.
- **Empower Teams and Organizations for the Future:** Ignite passion, foster collaboration, lead with confidence through uncertainty, and leave with a tailored roadmap to future-proof your business and achieve long-term relevance.
- **Discover the essential skills and competencies required** to thrive in the New World of Work. Understand how to cultivate distinctiveness in a world where AI threatens to render knowledge ubiquitous. Build and enhance your personal and organizational brand to become distinctive in today's sea of sameness.
- **Gain strategies to outmaneuver AI:** Learn how to leverage your uniquely human strengths – creativity, empathy, and leadership – to stay ahead of the automation curve.
- Gain invaluable insights into how to **harness the power of innovation, distinction and agility** to adapt and stay ahead of the curve and seize new opportunities for growth.
- Position yourself and your team for long-term success and relevance in an increasingly dynamic marketplace. **Cultivate a growth mindset.**
- **Transform your culture from one of obligation to one of aspiration, where change is embraced, and accountability thrives.** Unlock the secrets to thriving amidst disruption and shaping a brighter future in the New World of Work.

Accelerating Change

Master Change Leadership - Future Proof Your Organization

Change is no longer episodic—it's the new normal. Across all sectors and industries, from tech to healthcare, retail to manufacturing, **organizations face an accelerating pace of disruption driven by evolving business demands, technology, and societal shifts.** Leading Change has become an essential competency, distinguishing those who merely survive from those who thrive. Unlike managing change, which focuses on control, **leading change inspires engagement, ownership, and innovation—unlocking extraordinary results in any field.**

Mike Evans delivers a transformative keynote that shatters traditional approaches to change. Drawing from decades of research and global success stories, Mike **shares proven, pragmatic principles that ignite passion, engagement, ownership and creativity, even amidst upheaval.** This isn't about complex theories or elite training—**these are universal, memorable strategies accessible to all.** Whether your organization is launching new strategies, adopting technologies, or navigating market shifts, this keynote equips you to turn disruption into opportunity.

Cultivate a team that not only adapts, but excels—**moving through the challenges of change with agility and purpose. Resistance fades as employees move from compliance to commitment,** and mediocrity gives way to market-leading outcomes. **Learn how exemplary leaders across industries foster cultures where change is embraced, not dreaded.** You'll discover why 75% of large-scale change efforts fail and how to avoid those traps, ensuring your initiatives don't just launch but succeed and sustain.

In a world where three out of four critical strategies falter, the ability to lead change is your competitive edge. It's about more than setting direction—**it's about enlisting every individual to act with intent and accountability.** This keynote delivers the tools to make that happen, no matter your sector. From sparking a "Want-To" mindset to building resilience, you'll leave with a roadmap to transform your organization into an unstoppable force of focus, innovation and execution.

This isn't just a presentation—it's a call to action. Whether you're a startup disrupting the market or an established player refining your edge, these principles apply. Are you ready to redefine leadership and inspire your team to conquer change? Prepare to unlock the secrets to thriving in today's dynamic reality—**because leading change isn't optional; it's essential.**

KEY LEARNINGS AND TAKEAWAYS:

- **Affirm Change Leadership Fundamentals:** Distinguish between managing and leading change, emphasizing a 75% leadership focus to inspire vision, alignment, and ownership in uncertain environments.
- **Cultivate Agility and Resilience:** Build tenacity to pivot swiftly amid AI disruptions and technological shifts, transforming challenges into opportunities for growth and innovation.
- **Ignite Ownership and Accountability:** Shift from "have-to" to "want-to" mindsets using four keys—focus, leverage, engagement, and accountability—to foster voluntary commitment and eliminate excuses.
- **Mobilize the Critical Mass:** Target "potentials" in your teams to right-shift performance curves, converting resisters into models through clear priorities and real-time progress tracking.
- **Inspire Breakthrough Performance:** Unlock discretionary effort by engaging hearts and minds, positioning your team to thrive—not just survive—in the new world of work.
- **Foster a Peak-Performing Culture:** Crumble silos, boost collaboration, and unleash creativity by defining desired behaviors that align with organizational goals in a commoditized, tech-driven world.
- **Avoid Failure Traps:** Sidestep pitfalls that derail 75% of large-scale change efforts.

Forging Future-Proof Cultures

Shape Your Optimal, Peak-Performing Culture

In an era defined by rapid technological disruption, geopolitical shifts, and evolving workforce expectations, **your organization's culture is the ultimate differentiator for success**. Drawing from cutting-edge research, this keynote reveals how to build a resilient, adaptive culture that harnesses human potential alongside AI and emerging technologies. Forget survival, aim for dominance by cultivating an environment where employees thrive amid uncertainty.

Culture isn't just "how we do things here"; it's the collective mindset and behaviors that drive innovation, productivity, and that produces every 'result' your organization achieves. As research reveals, 39% of core skills will evolve by 2030, demanding cultures rooted in lifelong learning, agility, and empathy. We'll explore how to shift from rigid hierarchies to dynamic teams that prioritize resilience, creative problem-solving, and inclusive collaboration. Imagine breaking down silos not just for efficiency, but to integrate AI tools that amplify human strengths like strategic thinking and emotional intelligence, turning threats like automation into opportunities for growth.

Through real-world examples, from tech giants embracing hybrid models to sustainable enterprises leading in environmental stewardship, **this session provides pragmatic tools to assess your current culture, identify gaps, and implement shifts.** Learn to foster trust and psychological safety, essential for navigating through change and relentless disruption. Ignite ownership, engagement, passion, creativity and accountability **focused on achieving what matters most to your team.**

This isn't theoretical, it's actionable. Walk away with strategies to measure cultural health, overcome resistance to change, and build a future-ready workforce. In the new world of work, where agility separates leaders from laggards, your culture can be the engine propelling extraordinary results, ensuring long-term relevance and excellence.

KEY LEARNINGS AND TAKEAWAYS:

- **Cultivate resilience, ownership, alignment and agility** to adapt swiftly to technological disruptions and economic shifts.
- **Build trust and psychological safety to ignite engagement**, ownership, and accountability across teams.
- **Harness human strengths** like empathy and creativity to complement AI for innovative outcomes.
- Gain invaluable insights into how to adapt and stay ahead of the curve and **seize new opportunities for growth**.
- **Transform your culture from one of obligation to one of aspiration**, where change is embraced, and accountability thrives.
- Create **organizational laser-like focus** on what matters most – eliminate confusion, misunderstanding, miscommunication, mistrust, frustration and indifference.
- **Foster lifelong learning cultures** that prioritize a focus on the skills and competencies deemed most-essential in the New World of Work.
- Embed sustainability and purpose to **align culture with ethical, long-term organizational goals**.

Ignite Accountability, Agility & Resilience

Future-Proof Your Organization

In the midst of relentless disruption and seismic shifts, accountability is no longer just a virtue, it's the cornerstone of success. ***In the 'New World of Work' it is essential to embrace and nurture accountability, resilience, agility, and ownership as indispensable*** tools to excel in today's unpredictable landscape. This keynote goes beyond theory, delivering a dynamic, actionable roadmap to awaken the "whatever it takes" mindset that propels individuals, teams, and organizations to extraordinary heights.

We must adapt to thrive in a high-stakes arena where artificial intelligence, revolutionary technologies, and a commoditized economy threaten to outpace the slow and complacent. ***Standing still is not an option, those who fail to adapt risk irrelevance. Yet, for the bold and agile, this chaos is a canvas for innovation and triumph.*** Drawing from cutting-edge research, real-world success stories, and pragmatic strategies, this keynote equips you with the tools to:

- ***Cultivate Resilience and Tenacity***: Build an unshakable resolve to overcome obstacles, adapt to constant change, and turn challenges into opportunities, because in a world with no rules, perseverance is power.
- ***Embrace Agility and Flexibility***: Learn to pivot swiftly and decisively, staying ahead of disruptive forces like AI and automation, ensuring you're not just surviving but thriving alongside them.
- ***Ignite Ownership***: Take control of your performance, decisions, and results, shattering silos, boosting collaboration, and unlocking discretionary effort that drives unparalleled outcomes.
- ***Banish Complacency***: Eradicate blame, excuses, and apathy that stifle progress, replacing them with a can-do, solutions-focused attitude that fuels peak performance.

Accountability is the catalyst that intensifies engagement, strengthens trust, and fosters the creativity needed to stand out in a sea of sameness. As seven formidable forces, including AI, robotics, and flourishing technologies, redefine industries, the ability to lead with accountability separates the trailblazers from the obsolete. This isn't just about maintaining the status-quo; it's about taking control to redefine success.

Why are these traits essential? In a future where speed, adaptability, and distinction reign supreme, accountability empowers you to reclaim control of your destiny, resilience ensures you bounce back stronger, agility keeps you ahead of the curve, flexibility allows you to pivot with purpose, tenacity fuels relentless pursuit of goals, and ownership transforms challenges into victories. Together, they form the ultimate superpower for navigating the complexities of the new world of work.

This keynote isn't a passive experience, it's a call to action. Walk away with memorable insights, practical models, and a renewed mindset to not only coexist with disruption but to leverage it for unprecedented achievement. Are you ready to step into the arena, claim your place, and paint your success story in the New World of Work?

KEY LEARNINGS AND TAKEAWAYS:

- **Master Accountability for Peak Performance:** Learn the 4 keys to accountability and how to apply them to enhance individual and team performance, break down silos, and foster seamless collaboration. Discover how taking responsibility drives engagement and aligns efforts for success.
- **Build Unshakable Resilience:** Gain practical techniques to develop resilience, enabling you to withstand setbacks, eradicate the blame game, and maintain a solutions-focused mindset amidst constant disruption and adversity.
- **Cultivate Agility to Stay Ahead:** Explore strategies to build agility and flexibility, empowering you to adapt swiftly to technological advancements, market shifts, and unforeseen challenges, keeping you ahead in a fast-paced environment.
- **Ignite Tenacity to Conquer Obstacles:** Discover how to awaken tenacity—a relentless "whatever it takes" attitude—that fuels determination to overcome barriers and transform challenges into opportunities for growth and achievement.
- **Foster Ownership for Trust and Success:** Understand steps to instill ownership at all levels, creating a culture of trust, credibility, and shared commitment to organizational goals, where everyone is invested in the journey and outcome.

- **Develop Your Distinctive Brand in an AI-Driven World:** Learn how to build and enhance your personal and organizational brand to cultivate distinctiveness, ensuring relevance and value in a commoditized economy shaped by AI and automation.
- **Leverage Human Strengths to Complement Technology:** Gain insights into harnessing uniquely human qualities—like creativity, empathy, and leadership—to coexist with revolutionary technologies, securing your place in an AI-impacted workplace.
- **Gain Practical Tools to Thrive Amidst Disruption:** Acquire actionable strategies to navigate uncertainty, embrace change, and position yourself or your team for long-term success in a dynamic, unpredictable marketplace.
- **Eliminate Excuses and Promote Responsibility:** Discover techniques to vanquish excuse-making and foster a culture of accountability, unlocking discretionary performance and driving teams to new heights of productivity and engagement.
- **Leave Inspired with a Roadmap for Success:** Walk away inspired and equipped with a clear, actionable roadmap to implement these qualities, empowering you to take control of your future and chart a course to victory in the new world of work.

UNLEASH EXEMPLARY LEADERSHIP

Ignite Leadership Capacity - Future-Proof Your Organization

In today's tumultuous landscape, **where AI, automation, disruptive technologies, and a commoditized economy threaten to redefine industries overnight, exemplary leadership is no longer optional—it's essential for survival and dominance.** Unlock the power of proven leadership practices to cultivate capacity throughout your organization, empowering individuals at every level to adapt, innovate, and thrive amid constant change. Leadership is a choice that can be learned, nurtured, and refined, transforming ordinary managers into visionary guides who navigate uncertainty with agility and resilience.

Drawing from thousands of case studies and decades of research, this keynote reveals the most desired **leadership traits employees crave: those that inspire commitment, foster accountability, and ignite passion**. Whether facing employee disengagement, cultural silos, rapid growth, or the seismic shifts of white-collar robots and revolutionary software, success hinges on your people. Inspire them to move from compliance to "want-to" ownership, accelerating change and achieving what matters most. In a brawl with few rules, where the fast and adaptive outpace the complacent, **learn to harness human strengths like creativity, empathy, and strategic thinking to complement AI and stand out in a sea of sameness**.

Embrace pragmatic tools, models, and principles to build a culture where employees are engaged, energized, and flourish—even during disruption. By mastering the five key leadership practices, challenging the process, inspiring a shared vision, enabling others to act, modeling the way, and encouraging the heart, you can vanquish "us versus them" mindsets, crumble silos, and boost collaboration, resiliency, and innovation. This isn't about fearing the future, it's a call to action to **reclaim control, lead accountability, and position your organization as an unstoppable force**. Equip yourself to turn challenges into opportunities, ensuring flawless execution of strategies and long-term relevance in an ever-evolving world.

KEY LEARNINGS AND TAKEAWAYS:

- **Master five leadership practices** to inspire vision and enable extraordinary results across all levels.
- **Cultivate agility and resilience** to thrive amid AI, automation, and disruptive forces.
- **Shift from compliance to commitment**, igniting ownership and accountability in teams.
- **Leverage human strengths** like creativity and empathy to differentiate in a commoditized economy.
- **Overcome change barriers** by leading with intent, avoiding pitfalls that derail 75% of initiatives.
- **Foster a "want-to" mindset to boost engagement**, collaboration, and innovation during uncertainty.

- **Build personal and organizational distinction** to outpace competition and ensure long-term success.
- **Develop a roadmap for flawless strategy execution**, transforming disruption into growth opportunities.
- **Vanquish silos and cynicism** by modeling consistent actions that encourage team contributions
- **Embrace accountability** as the catalyst for accelerated change and heightened performance.